

## CDU delivering AIM Professional Short Courses

### Developing High Performance Teams

#### Overview

More and more organisations are creating high performance teams to achieve results. This program is designed to enhance the team leader's abilities in developing and maintaining a high performance team to achieve the outcomes required in contemporary organisations.

#### Designed For

People whose achievements will, to some degree, be determined by the effectiveness of the team they lead, including supervisors, team leaders, frontline managers and managers. Individuals seeking to acquire the skills involved in these roles.

#### Content

- Stages of team development
- Team types, purpose and performance
- Team and stakeholder communication
- Defining and developing a high performance team
- Defining and linking team and organisational goals and responsibilities
- Group dynamics
- Team functioning
- Team and project problem solving

#### Learning Outcomes

- Establish team performance plan
- Participate in and facilitate work team
- Develop and facilitate work teams cohesion
- Liaise with stakeholders, including management

**Course Duration:** 2 day