

Partnership Agreement between Charles Darwin University and the Northern Territory Government.

www.cdu.edu.au/government

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Creative Citizenship

Community, Creative Industries & the Future
A FREE public forum in Alice Springs
27-28 September 2006

Symposia series for 2006 stimulates debate on Public Policy issues

As a Partnership Agreement initiative, the Symposia series aims to create stimulating and enriching debate to enable people from different disciplines and vocations to signpost policy and research issues relevant to the future of the Territory. The Symposia series is unique in that it provides a community forum and intellectual debate for public policy issues.

The first Symposium for 2006, *Prepare for Impact - When people and the environment collide in the tropics*, was held in May at the Casuarina Campus in Darwin. It was successful in bringing to the fore issues about environmental change, its impacts, and the response in tropical Australia and neighbouring Southeast Asia. The Symposium brought together some of CDU's leading researchers, along with interstate and international speakers. It was very successful with a record attendance of over 200 delegates.

The second Symposium, scheduled for September 2006, will be on the theme of *Creative Citizenship: Community, Creative Industries and the Future* and will take place over 27-28 September at the Araluen Centre in Alice Springs.

Charles Darwin University has a successful history of engaging with its community through the creative arts and the broader context of creativity. In both Darwin and Alice Springs the creative arts have contributed significantly to the development of a strong community identity and to a community that supports creativity. The *Creative Citizenship* Symposium will explore various aspects of this relationship as well as a number of key themes and case studies.

The Symposium will address four main themes:

- The Creative Citizen
- Technology: Building and linking Communities
- Cultural Identity through the Creative Arts
- Public Policy as a Creative Catalyst

Further information on the Symposia series for 2006 can be found at www.cdu.edu.au/cdss

Work Integrated Learning Scholarships

Scholarship program helps to bring out the potential of star students while giving agencies a chance to directly contribute to the development of future employees.

The Work Integrated Learning Scholarships (WILS) provide NT students with both a scholarship and paid employment during the semester breaks at the end of each year of their undergraduate study. This arrangement allows the agency access to high performing students in a relevant field of study, and gives the agency a chance to shape the professional development of the student with a view to taking the student on in a full time capacity upon graduation.

The Department of the Chief Minister has taken the lead with the program by offering a Work Integrated Learning Scholarship in the Bachelor of Business (Economics) for Semester 2, 2006. The successful applicant will receive a stipend of \$5000 (incl. GST) per year. In addition, the recipient will be employed on a temporary contract with the NTPS and receive an Administrative Officer 2 salary during the work placement periods.

Government agencies are encouraged to sponsor suitable students for the WILS. Further information and a copy of the scholarship protocol is available at <http://www.cdu.edu.au/government/scholarships.html> or for further information contact the Partnership Secretariat on 8999 7712.

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Partnership Agreement

Foreword from the Peak Group

Since its inception in 2003, and its early application in fostering a culture of cooperation, sharing and working together, the Partnership Agreement has become more sophisticated.

The Territory is a unique place to live, work and be educated in. Through the Partnership Agreement, we celebrate this uniqueness in bringing together the world class research and teaching resources and intellectual minds on offer through Charles Darwin University, with the strategies and policy needs of the Northern Territory Government. This is a mix which is appropriate to our small but culturally rich jurisdiction. The results of this unique collaboration are constantly being seen in a variety of success stories and projects.

These include:

- an evaluation of the NT Government's Remote Workforce Development Strategy by Assoc Prof Ram Vemuri and Christopher White, which was recently completed and formally handed over to Ms Barbara McCarthy, MLA, representing Dr Chris Burns, MLA, Minister for Public Employment;
- innovative work in the field of library and information services between CDU and the NT Government aimed at cooperative resource sharing and professional development pathways;
- building talent in the NT Public Sector through the Work Integrated Learning Scholarship, with the Department of the Chief Minister taking the lead as the first NT Government Agency to offer a Scholarship; and
- undertaking a scoping study on 'Factors and impediments that are limiting the recruitment of Indigenous people to employment across NTG sectors in remote locations' for the Northern Territory Police, Fire and Emergency Services.

A Review of the Partnership Agreement is almost complete and we are confident that the Review will provide a platform for more robust strategic collaboration in the second Partnership Agreement.

We look forward to discussing the results of the Review with you shortly.



ABOVE Prof Helen Garnett, Vice Chancellor, Charles Darwin University and Paul Tyrrell, Chief Executive, Department of the Chief Minister, Co-Chairs of the Partnership Agreement Peak Group.

Do you see an opportunity or have a good idea?

The Partnership Agreement is flexible in its design, which ensures the partners involved can embrace new opportunities, ideas and innovative ways of working together to better the Territory.

So, if you would like to explore avenues for doing business and building local capacity under the Partnership Agreement, then contact the Partnership Agreement Secretariat.

The Agreement is supported by a team of officers, within Government and University, who form the Secretariat. Principle contacts for the Partnership Agreement are Rachael Shanahan from the Department of the Chief Minister, and Ross Springolo at Charles Darwin University.

More information is also accessible online:

www.cdu.edu.au/government/

This website contains key information on the Agreement, such as the Partnership Agreement schedule tree, a list and explanation of all Partnership schedules, events, research projects, people involved and contact details.

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Building Territory Libraries Together

The Library and Information Services Working Party has been established under the Partnership Agreement to facilitate further collaboration between the libraries in the Northern Territory and enhance access to research resources.

Library resources was identified as a major issue for both CDU and the NT Government during discussions last year when preparing a joint submission to the Australian Government on the National Collaborative Research Infrastructure Strategy.

The Working Party convened its first meeting in May 2006, chaired by Ms Jo McGill, Director, Northern Territory Library. Terms of Reference have been endorsed by the Peak Group, and representation includes Northern Territory Government library representatives, Charles Darwin University, CSIRO Libraries in Darwin and Alice Springs, and the Batchelor Institute of Indigenous Tertiary Education.

The Working Party aims for cooperation wherever possible between Government, the University, and other stakeholders to facilitate cost sharing in major areas of duplication and service delivery. In addition, the Working Party is interested in addressing workforce and professional development needs in Library and Information Services in the Territory. It is hoped that this will produce local graduates in the field that meet local service delivery needs, workforce planning and recruitment strategies relevant to the Territory, and professional development opportunities promoting best practice in library and information services.

BELOW Charles Darwin University, Casuarina Campus Library



>03

New Procurement Directions - What do they mean for tenders under the Partnership Agreement?

The Northern Territory Government announced its revised Procurement Directions on 1 March 2006.

While there are no substantive changes for procurement under the Partnership Agreement, the new Procurement Directions have an accompanying set of references and terminology changes, which have been incorporated into the Procurement Policy under the Partnership Agreement.

To view the Procurement Policy under the Partnership Agreement, visit <http://www.cdu.edu.au/government/procurementpolicy.html> or contact the Partnership Secretariat on 08 8999 5439.

For further information on the new NT Government Procurement Framework, visit http://www.nt.gov.au/dcis/procurement_policy/ or contact CAPS Assist on 8999 1919.

Get VET - Options for Course Development

Opportunities have been taken by a number of agencies to work in partnership with CDU to deliver customised VET training that meets agency needs. These include: an Indigenous men's leadership program, Kigaruk; a second pilot women's leadership program, Lookurrkin; the Certificate III in Business (Recordkeeping) to the NT Public Sector for NT Archives and the Diploma in Government (Workplace Inspection) with NT Worksafe.

In response to these needs, policy and processes over the use of recurrent funding have been reviewed by DEET. This funding is provided under the terms of

multilateral and bilateral agreements with the Australian Government Department of Education, Science and Training and is allocated in line with government and DEET training and employment priorities.

While recurrent funding profile is not generally available for NT Government Agencies for the purposes of professional development within staff groups, exceptions can be considered upon application, for Indigenous staff groups, people with a disability or other disadvantaged staff groups.

For further information on DEET's policy on recurrent funding profile, go to: http://www.deet.nt.gov.au/training/policies/docs/ntg_agencies_access_to_public_providers_recurrent.pdf.

The Northern Territory Research and Innovation Board and Fund

The Northern Territory Research and Innovation Board was established by Government in September 2004 and is chaired by Prof Grahame Webb with Prof Helen Garnett as the Deputy Chair.

The Board's role is to:

- Advise Government on priority areas for research and innovation in the Northern Territory, particularly in the fields of Tropical and Desert Knowledge;
- Make recommendations to Government on expenditure of the NT Research and Innovation Fund; and
- Report on the performance of the NT Research and Innovation Fund in increasing research activity and capacity in the NT.

The Board has several major objectives including building resident research capacity, leveraging external investment into the Territory, building our competitive advantage in Tropical and Desert Knowledge, lifting the profile of researchers and innovators and encouraging research and innovation that meets the needs of the Territory. These are all goals that are consistent with the Partnership Agreement.

The \$1M Research and Innovation Fund is comprised of funding for research grants, post graduate scholarships and prize money for the newly established NT Research and Innovation Awards.

Achievements

In the first 18 months of operation the Board has successfully delivered three project grant rounds and one post graduate scholarship as well as successfully delivering two rounds of NT Research and Innovation Awards. The Board has invested \$0.43M into projects that have in turn leveraged over \$2.3M. In addition CDU has estimated that over 20 person years of new jobs have resulted from the projects that have been successful to date. The Minister for Business and Economic Development recently announced a boost to the NTRIB funding with over \$1 million for the three years from 2007-08.

The Awards program for the NTRIB is a major success for all involved in exposing some great Territory talent from business, research institutions and government.



ABOVE Assoc Prof Karen Gibb and Assoc Prof Keith Christian receive the Tropical Knowledge Research Award from Prof Helen Garnett, for their work, in association with Dr Renkang Pang, on *Green ants in pest control*.

This year's Awards were held on 11 May 2006 with 51 nominations received from across the 5 Award categories. One of the new talents and innovative projects celebrated on the night included a team from CDU comprising of Dr Renkang Peng, Assoc Prof Keith Christian and Assoc Prof Karen Gibb, who won the Tropical Knowledge Research Award for their work on '*Green ants in pest control*'.

This group has been working as a team since 1993 and team members have developed techniques using green ants to control insect pests of mangos and cashews. The results of this research have yielded an organic product with higher quality fruit, lower production costs and higher profits.

More information about the Board and its programs can be found at www.research-innovation.nt.gov.au

Collaborative links between CDU, OCPE and Timor-Leste

OCPE is proud to manage an AUSAID project aimed at developing a sustainable, contemporary Human Resources and Public Sector Governance planning framework for Timor-Leste.

The project includes a twinning placement program for twelve senior Timor-Leste officials with the NT Government. One of the aims of the project is to facilitate a smooth transition of expatriate expertise to Timor-Leste in coming years, and to strengthen the bilateral relationship with NT Government.

One of the twelve officials involved with the program from Timor-Leste, Belarmino Filomena Neves, was hosted by CDU from 14-16 March. Belarmino is a lecturer at the National Institute of Public Services in Timor-Leste. During his time at CDU, Belarmino met a number of key staff at CDU involved with Human Resource Management, which is his main interest of teaching and learning. At the visit, CDU showcased their course offerings in this field, ranging from the Certificate IV in Government through to the Master of Public Governance, and explored the possibility of providing such courses for officials in Timor-Leste in the future.

A reciprocal 'twinning' visit to Timor-Leste will be planned when the current political situation improves.

OCPE Congratulates CDU on the Successful Evaluation of the Remote Workforce Development Strategy

The evaluation of the NT Public Sector's Remote Workforce Development Strategy was recently undertaken by CDU under Schedule 2.1 of the Partnership Agreement, Strategic Territory Workforce Development.

As a result of the evaluation report the Remote Workforce Development Strategy (RWDS) is being reinvigorated with programs and initiatives under the Strategy being refocused to address the recommendations and to ensure that they are aligned to the Strategy outcomes. The evaluation details 14 recommendations for the ongoing implementation of the Strategy and development of the NTPS remote workforce, relating to the following five areas:

- Focus of the RWDS;
- RWDS Committee structure, composition and its functions;
- Agency support to and involvement in the RWDS;
- Promotion of the RWDS; and
- Notions of remoteness.

The Office of the Commissioner for Public Employment (OCPE) has hailed the evaluation report as a valuable



LEFT The evaluation report of the *Remote Workforce Development Strategy* is officially handed over by the Vice Chancellor, Prof Helen Garnett, to Ms Barbara McCarthy, MLA

and constructive document with practical recommendations that will augur well for the next iteration of the Strategy.

The evaluation report was officially handed over by the Vice Chancellor, Prof Helen Garnett to the Northern Territory Government, represented by the Member for Arnhem, Ms Barbara McCarthy MLA at a ceremony on 5 June 2006.

Building Local Capacity in Workplace Inspections:

Announcing the Diploma of Government - Workplace Inspections

The dream of providing nationally consistent training, skills and competencies to workplace safety inspectors employed by regulatory authorities will soon be realized in the Northern Territory.

An innovative partnership involving NT WorkSafe, the Department of Employment, Education and Training's People and Learning Division, and Charles Darwin University will provide the National Diploma of Government - Workplace Inspection for NT WorkSafe officers commencing Semester 2, 2006.

Director of NT WorkSafe, Mr Mark Crossin, said the specialist qualification covers the competencies required by those responsible for the conduct of statutory investigation and enforcement of legislative requirements under workplace occupational health and safety legislation.

"The course has been specifically tailored to meet the needs of workplace inspectors/field officers or officers acting under the authority of this legislation," he said.

"The framework for the accredited

course was developed by the Victorian Work Cover Authority, with NT specific materials and resources jointly developed and funded by the program partners.

"Under the new diploma, WorkSafe Officers from Alice Springs, Katherine and Darwin will undertake a rigorous study and field work program over a period of up to 18 months - to ensure that the skills and competence exercised by the officers meet the standards expected and demonstrated by their respective workplace safety inspector colleagues interstate," Mr Crossin said.

The Diploma of Government - Workplace Inspection comprises both formal academic studies at both the Casuarina campus of CDU and at the Darwin NT WorkSafe office, as well as field work. This field work will involve the compilation of portfolios of work including compliance examples, advisory, improvement and infringement notices, fines, investigation reports and prosecution materials that will be "challenge-tested" by assessment teams comprising experienced staff and management with representation by an OHS/Risk Management

Professional from Charles Darwin University, NT WorkSafe, and two experienced assessors from another state Work Cover Authority.

A "mock court" involving experienced prosecutors and a retired judge will also provide opportunities for the WorkSafe officers to appear and assist in the prosecution of cases where investigations have found examples of serious work-related serious safety breaches, accidents and fatalities.

The Diploma of Government - Workplace Inspection was developed under Schedule 2.1 of the CDU/NTG Partnership Agreement, *Strategic Territory Workforce Development*, which among other important goals, strives to develop capability and capacity at the University to deliver quality programs with a high degree of currency in key areas of need for the NT Public Sector.

For further information on the course contact Ian Wallis: Lecturer/Course Coordinator - OHS & Risk, Charles Darwin University on 08 8946 6908. Alternatively, you can contact Neil Watson, Deputy Director NT WorkSafe on 8999 5140.

Partnership Agreement between Charles Darwin University and the Northern Territory Government.

		Schedule Title	Champions and Members			
<p>Northern Territory Government</p> <p>Charles Darwin University Council</p>	<p>The Peak Group</p> <p>Paul Tyrrell Helen Garnett Margaret Banks Charles Webb Mike Burgess Don Zoellner</p>	Category 1 - Growing Resident Capacity in the Territory	Schedule 1.1 Government University Partnership	Paul Tyrrell - 8999 6172 Helen Garnett - 8946 6040		
		Schedule 1.2 Health and Community Services: Building Capacity in Service Delivery in the NT	Lesley Barclay - 8946 6974 Greg Rickard - 8999 2583 Steve Guthridge	Louise Clark Tess Lea Mary Morris	Ruth Wallace Peter Boyce	
		Schedule 1.3 Strengthening Scientific Research Capacity in the Territory	Greg Leach - 8999 4520 David Parry - 8946 6701 Bob Wasson		Richard Sellers	
		Schedule 1.4 Supporting the Energy and Mining Industries	David Malone - 8999 5354 Steve Shanahan - 8946 6233 John Carroll			
		Schedule 1.5 Supporting the Transport and Logistics Industry	Completed			
		Schedule 1.6 Strengthening ICT Capacity and Building Business	Steve Shanahan - 8946 6233 Les Hodgson - 8924 3837 Scott Snyder	Gregory Moo		
		Schedule 1.7 Developing the Defence Support Industry	Gareth James - 8999 5108 Steve Shanahan - 8946 6233 Brenda Elferink	Peter Simms		
	<p>Category 2 - Meeting Government Needs</p>	Schedule 2.1 Strategic Territory Workforce Development	Janice Shaw - 8999 4183 Ian Thynne - 8946 7243 John Kirwin	Mark Hathaway Catherine Wauchope Janet Russell		
		Schedule 2.2 Social and Economic Research	Tony Barnes - 8946 6891 Ian Thynne - 8946 7243 Tess Lea Danyelle Bodaghi	Trevor Saunders Shane Houston Dennis Bree Dennis Shoesmith	Emma Williams	
		Schedule 2.3 Enhancing Teacher Capability in ICTs	Brian Devlin - 8946 6158 Claire Kilgariff - 8999 5811 Ferdie Kleisch	Sandi Cartwright Robert Pascoe Barbara White Alison Buchanan		
		Schedule 2.4 Addressing Family Violence	Emma Williams - 8999 2643 Allan Arnott - 8946 6132	Tina Lambert		
		Schedule 2.5 Finding Solutions: The Charles Darwin Symposia	Bob Wasson - 8946 6868 Rachael Shanahan - 8999 6176			
		Schedule 2.6 Achieving Economic and Social Gain from Tropical Knowledge	Steven Garnett - 8946 7115 Larry Bannister - 8946 9550 Peter Whitehead	David Malone Bruce Campbell		
		Schedule 2.7 Achieving Economic and Social Gain from Desert Knowledge	Donna Craig - 8959 5256 Ken Johnson - 8951 5563	Bob Wasson Larry Bannister		
		Schedule 2.8 Strategic Research to Inform the Development of Business Enterprise in Tourism	Angela Collard - 8999 3302 Pascal Tremblay - 8946 7092 Dean Carson	Ian Ford		
		<p>Category 3 - Reorganising the University to Better Meet Territory Needs</p>	Schedule 3.1 Charles Darwin University	Paul Tyrrell - 8999 6172 Helen Garnett - 8946 6040 Partnership Secretariat - 8946 6044/8999 6176		
			Schedule 3.2 Institute of Advanced Studies	Completed		
			Schedule 3.3 Building on Success: The Menzies School of Health Research	Completed		
	Schedule 3.4 Improving VET delivery in the Territory		Adrian Stephens - 8946 6337 Kim Jenkinson - 8901 1303	Pam Morgan Kate Finlayson		
	Schedule 3.5 Land Grant University		Completed			
	Schedule 3.6 International Education: Increasing the NT's International Education Profile		Monica Turvey - 8946 6335 Kerry Moir - 8901 4904 Phil Blumberg			
	<p>Category 4 - Enabling Indigenous Social and Economic Development</p>		Schedule 4.1 Commercial use of Native Species by Indigenous People	Peter Whitehead - 8946 6703 Stephen Garnett - 8946 7115 Tony Cunningham	Murray Hird Phil Anning Tony Bowland	Julian Gorman Donna Craig
			Schedule 4.2 The National Accelerated Literacy Program	Tess Lea - 8946 7241 Ken Davies - 8999 5785		
			Schedule 4.3 Youth Engagement Indigenous Music Training	Adrian Walter - 8946 6653 Partnership Secretariat - 8946 6044/8999 6176		
			Schedule 4.4 Indigenous Economic Development Taskforce	Dennis Bree - 8999 8819 Stephen Garnett - 8946 7115 Leon Morris	Joe Martin-Jard Kim Jenkinson Bruce Campbell	Ram Vemuri Kado Muir
		Schedule 4.5 Graduate Certificate in Community Development	Completed			
		Schedule 4.6 Indigenous Youth Leadership Development Program	Leon Morris - 8999 6993 Ian Falk - 8946 6051 Allan Arnott	Nicole Kilgour Ruth Wallace		

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