

College of Engineering, IT & Environment

NETWORK OF INDIGENOUS PARTNERSHIPS

1. Purpose

The College of Engineering, IT & Environment (CEITE) aims to support our Aboriginal and/or Torres Strait Islander members through initiatives outlined in the College Strategic Plan and in CDU's Indigenous Leadership Strategic Pillar Plan 2021-2025. A cornerstone of this work will be the establishment of the inaugural College Network of Indigenous Partnerships.

2. Membership

The network will consist of Core and General Members.

Core Membership of the Indigenous Network will be open to Indigenous Australian staff, students and alumni members of the College community. CDU staff members engaging with community and community training will be invited to join as partners/general members.

All members will have the opportunity to fill the roles of Chair and Secretary of the Network Secretariat and these will be reviewed annually. Other roles may be established for specific projects.

Chair: Rotated for each meeting

Secretariat: CEITE's Administrative and Operational Support team

3. Objectives

The Network has been established:

- 3.1. To provide support to Indigenous staff and students (members and non-members of the Network)
- 3.2. To be a visible Indigenous community in CEITE.
- 3.3. To advise the College on programs, policy and initiatives for Indigenous students and other stakeholders particularly as it impacts learning, teaching and research activities.
- 3.4. To assist the College in its relationship with Indigenous Australian cultures.
- 3.5. To provide guidance and participate in a College Indigenous mentoring program.
- 3.6. To link the College with Territory and National programs such as the Indigenous Tutorial Assistance Scheme (ITAS) to enhance student support opportunities and increase College participation (eg to provide ITAS tutors).
- 3.7. To link with the Indigenous Support Services centre and the Indigenous Leadership and Regional Outreach Portfolio.

4. Role and Responsibilities

In line with the Indigenous Leadership Strategic Plan developed by the Indigenous Leadership and Regional Outreach Portfolio (ILROP), the role of the Network is to:

- Support CDU's internal committee on Indigenous specific initiatives (see 2.3.1.1), to set relevant KPIs for each initiative (where appropriate) and monitor and report progress against the KPIs.
- Work with the Indigenous Leadership Network (ILN) (see 2.1.2) to form ties with Indigenous Engineering, IT and Environment VET and HE disciplines, organisations and individuals nationally and around the world.
- Support the Indigenous Leadership Foundation to identify potential financial opportunities and partnerships (see 3.4.1).
- Encourage the increase of Indigenous employment in CEITE, according to the targets set by CDU and to support new employees (see 2.3.1).
- Establish student-focused initiatives in areas relevant to CEITE expertise including:
 - a. A dedicated, on-campus 'taster' program for school-aged Indigenous students (see 1.1.2.2);
 - b. expansion of the CDU pre discipline program to give potential Indigenous students a cohort experience (see 1.1.2.3); and
 - c. delivery of a roadshow program targeting Indigenous high school leavers (see 3.3.1.1) and mature-age Indigenous community members in the NT (see 3.3.2.1).

5. Operations

5.1. Member Support

- Link Indigenous people studying or working remotely through their disciplines and locations.
- Provide a forum for staff and students to raise issues of concern and promote programs that enhance student success.
- Share knowledge of what is happening at CDU with members.
- Provide a webpage and email list to communicate within the network.
- Support opportunities available to CEITE Aboriginal and Torres Strait Islander members will be discussed at the Network meetings and communicated to all Network members.

5.2. Work with ILROP

- Work in liaison with ILROP on initiatives, promoting CEITE skills and experiences as part of the ongoing direction of Indigenous Leadership and Regional Outreach.
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- Provide a link between Indigenous students in CEITE and ILROP to collaborate on activities such as NAIDOC week, Aboriginal Language teaching, Indigenous Knowledge sharing etc.

5.3. Consultation with College

- The network will be a forum for members to discuss College support for Indigenous staff and students and to share information.
- The College Manager will liaise with members of the Network regarding College programs, policies and initiatives.
- The network will be a forum for communication between local Aboriginal and Torres Strait Islander communities and the College.

5.4. Meetings

- The Secretariat will meet bi-monthly.
- The quorum for a meeting will be 3 members or nominated proxies.
- Secretariat support will be provided by the College Administration Team.
- Outcomes of the meetings will be distributed to all Network members.
- Special meetings can be called for pressing matters by any member of the Network in consultation with their lead representative or a member of the Secretariat of the Network.

6. Essential Supporting Information

- College Strategic Plan
- Indigenous Leadership and Regional Outreach
- [Indigenous Leadership Strategic Pillar Plan](#)
- [Charles Darwin University Strategic Plan 2015-2025](#)

Version Control (Approval Date/Review Date)

Version	Date Approved	Approved by	Brief Description
1.00	18 Sep 2020	College Manager	Draft for consultation
1.01	8 Jan 2021	College Manager	CDU Indigenous Strategy released and incorporated Consultation with Network concluded
1.02	13 Jan	Dean	Released