



NT Primary Health Care Workforce Trends

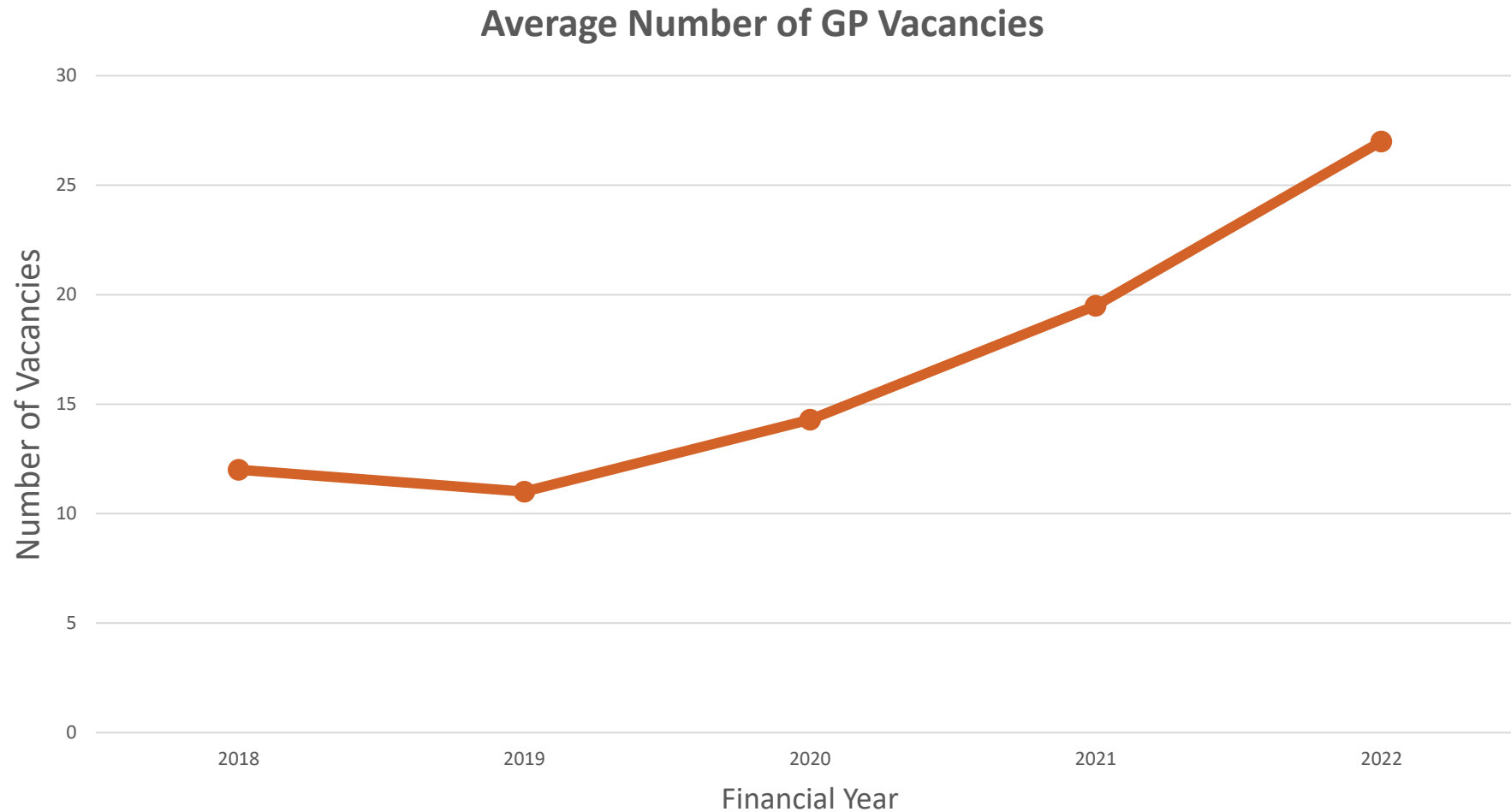
PAUL CONNOLLY – EXECUTIVE MANAGER HEALTH WORKFORCE

Overview

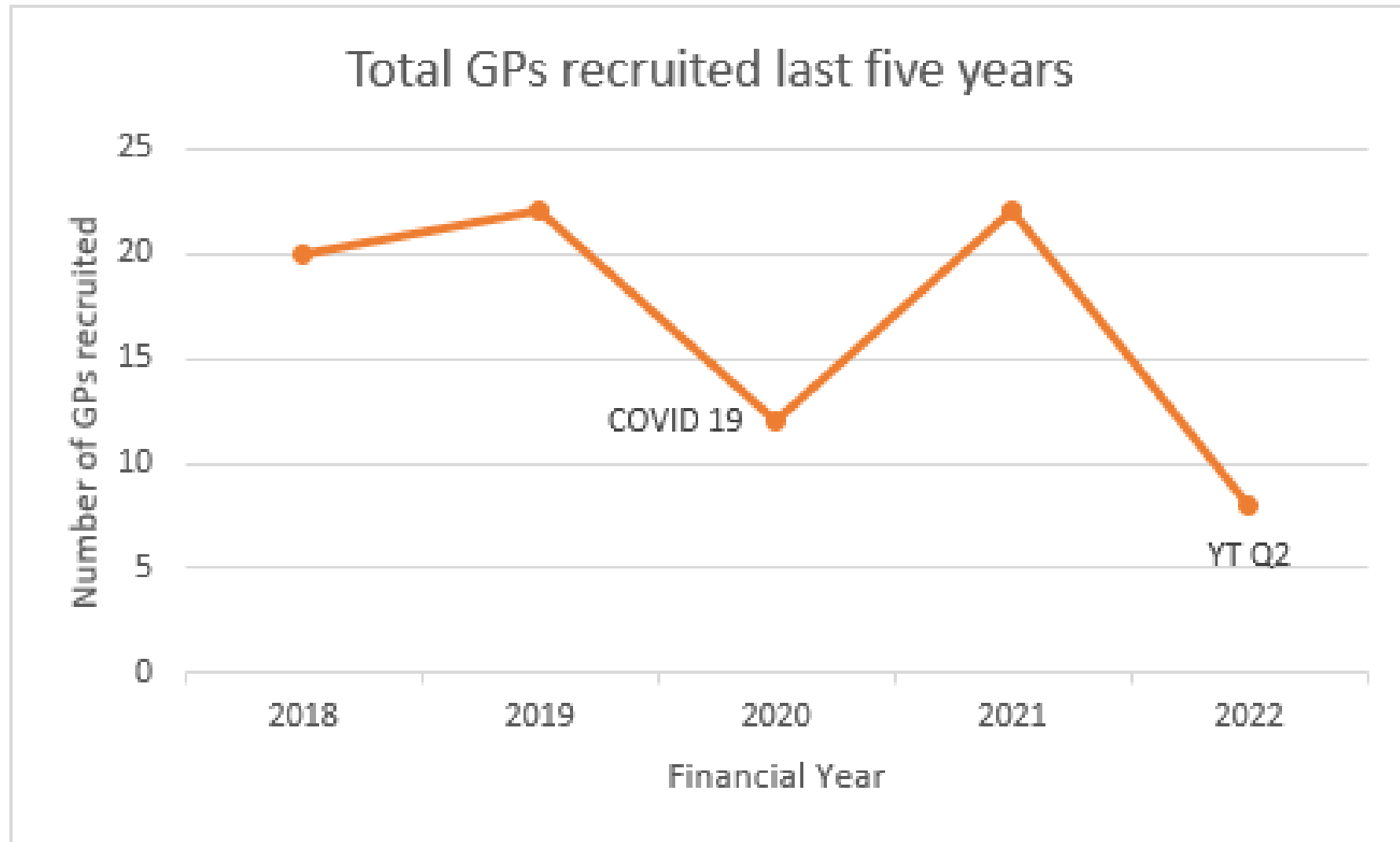
- Current State
 - Workforce trend data
 - Risks
 - Opportunities
- Looking Forward
 - Priorities
 - Initiatives
 - NT Workforce Alliance



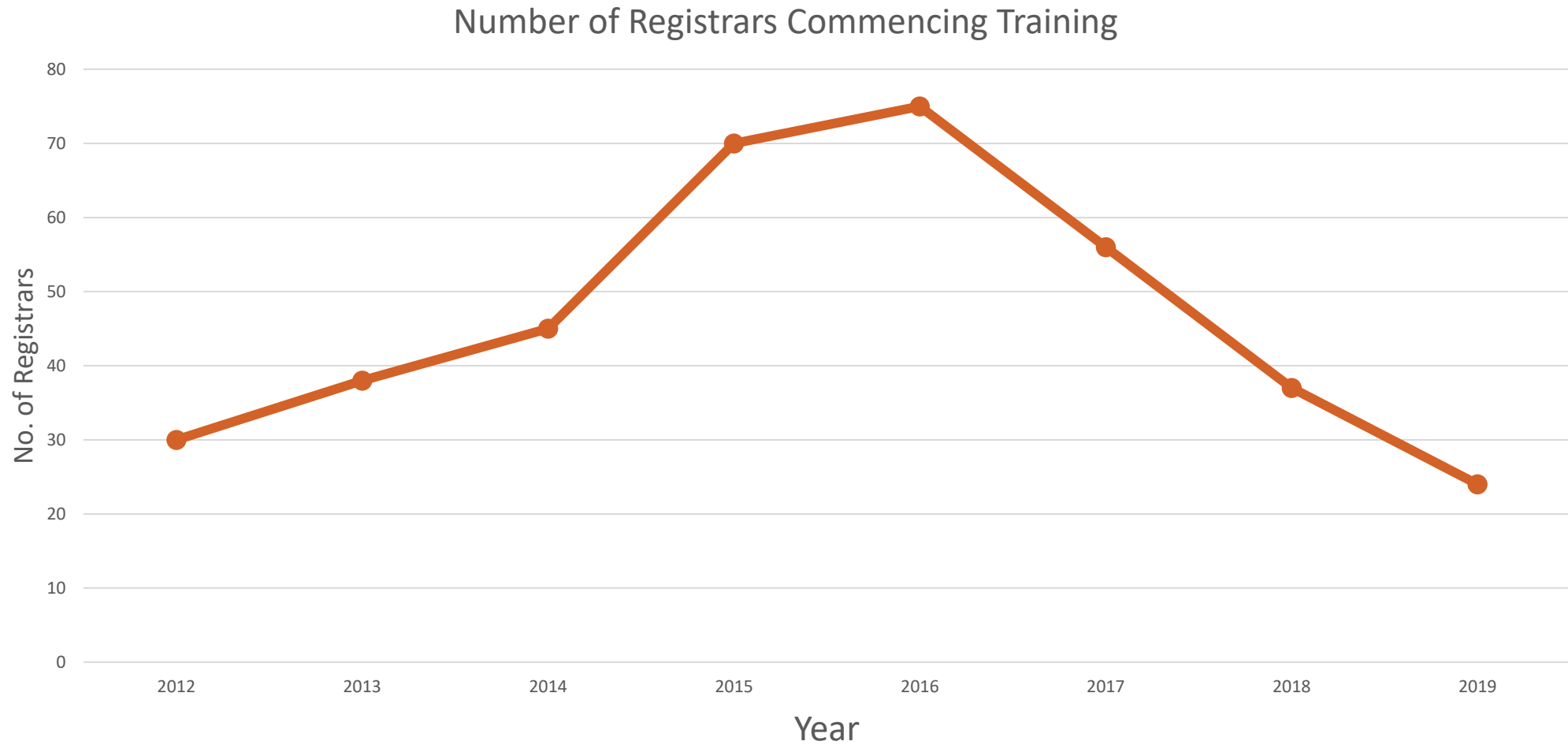
Trend in GP Vacancies



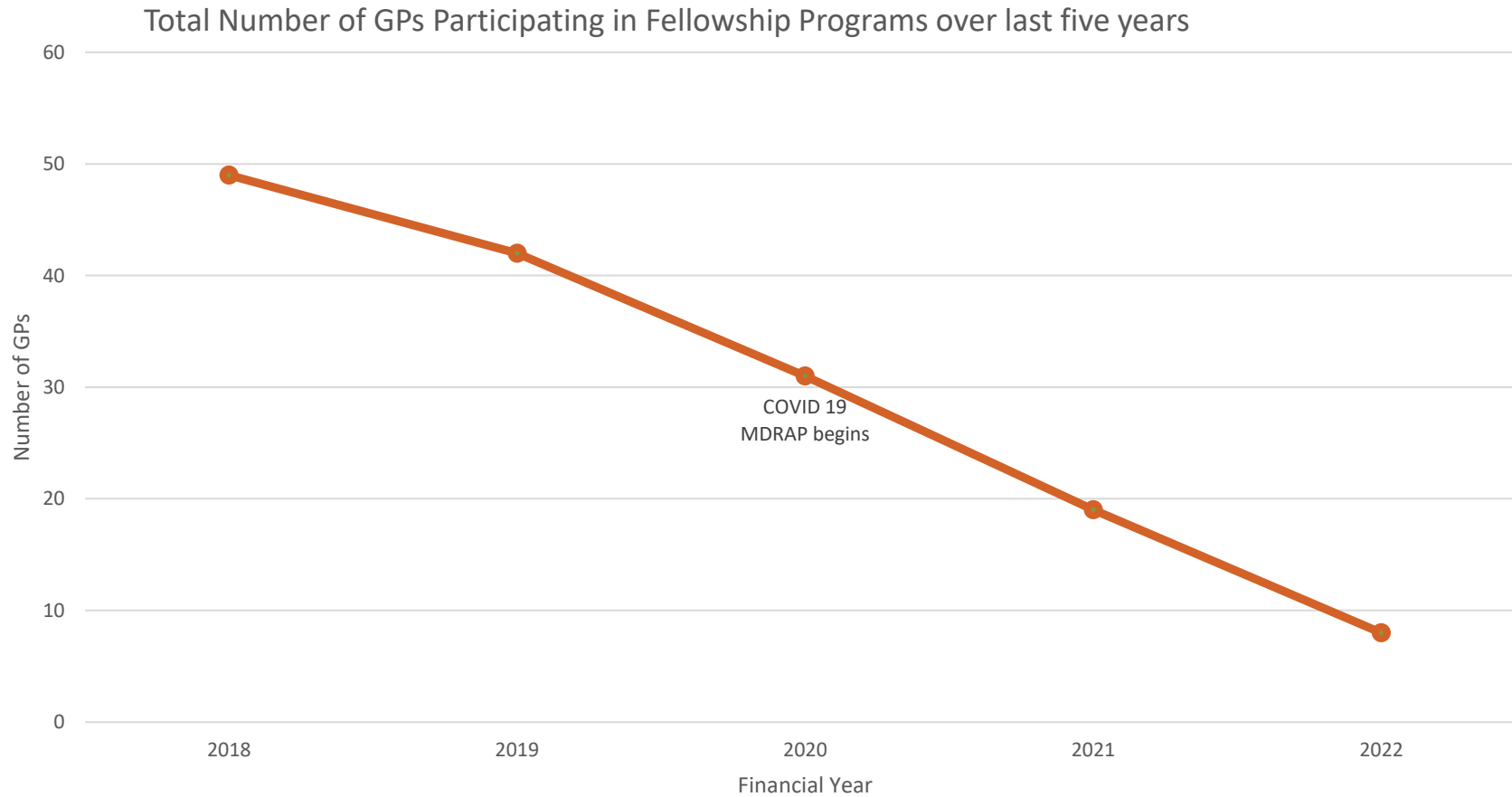
Trend in GP Recruits



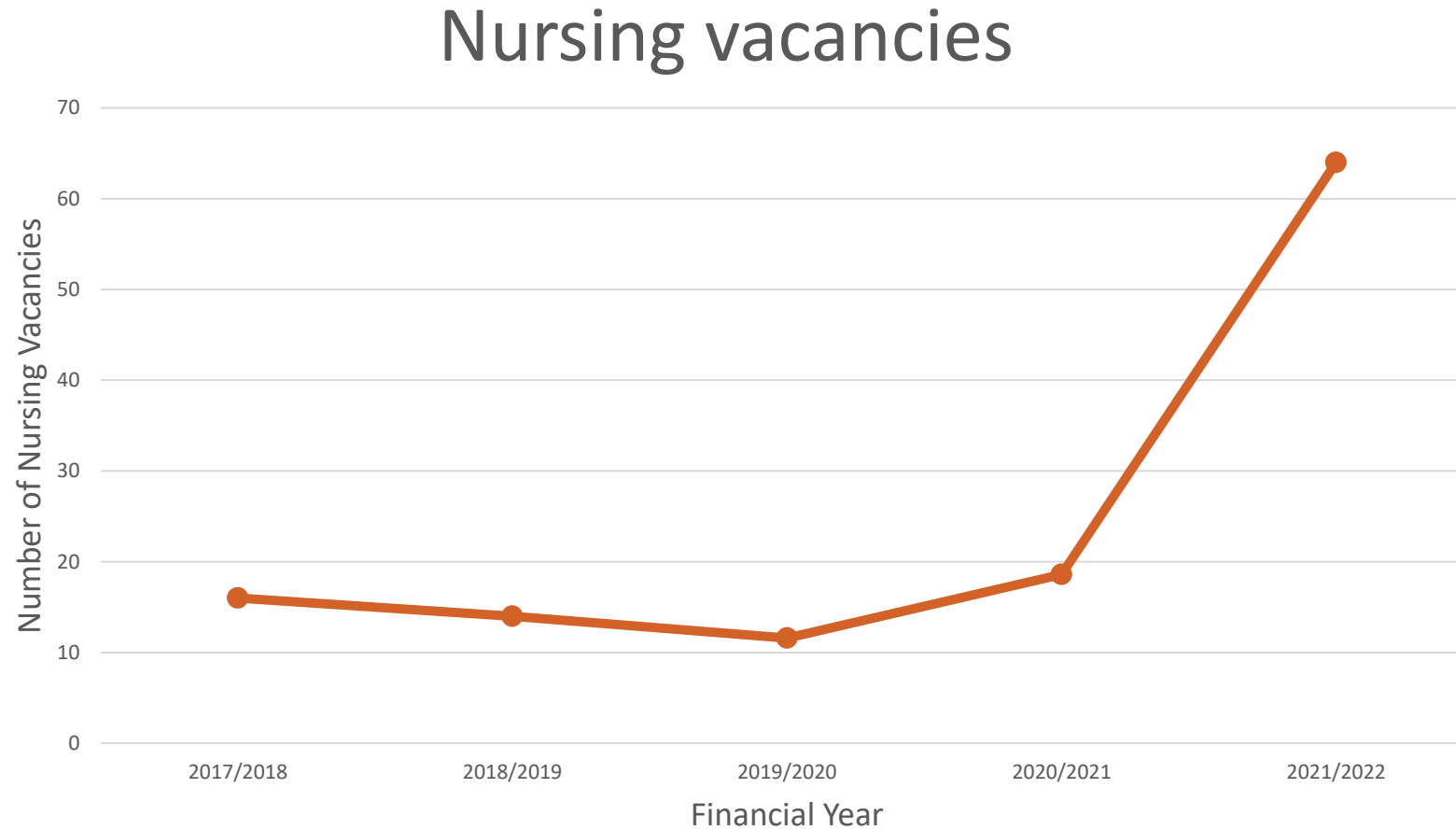
NT New Registrars



International Medical Graduates

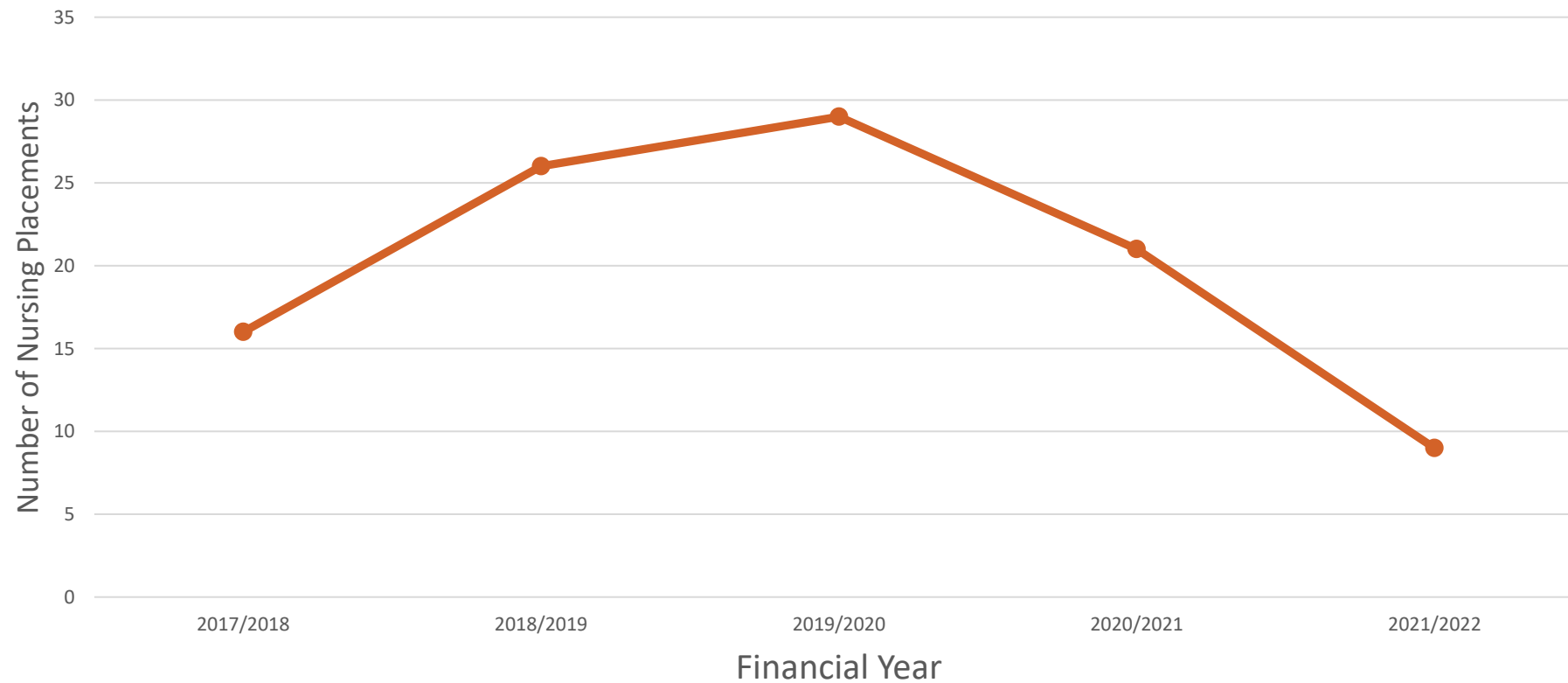


Trend in Nursing Vacancies

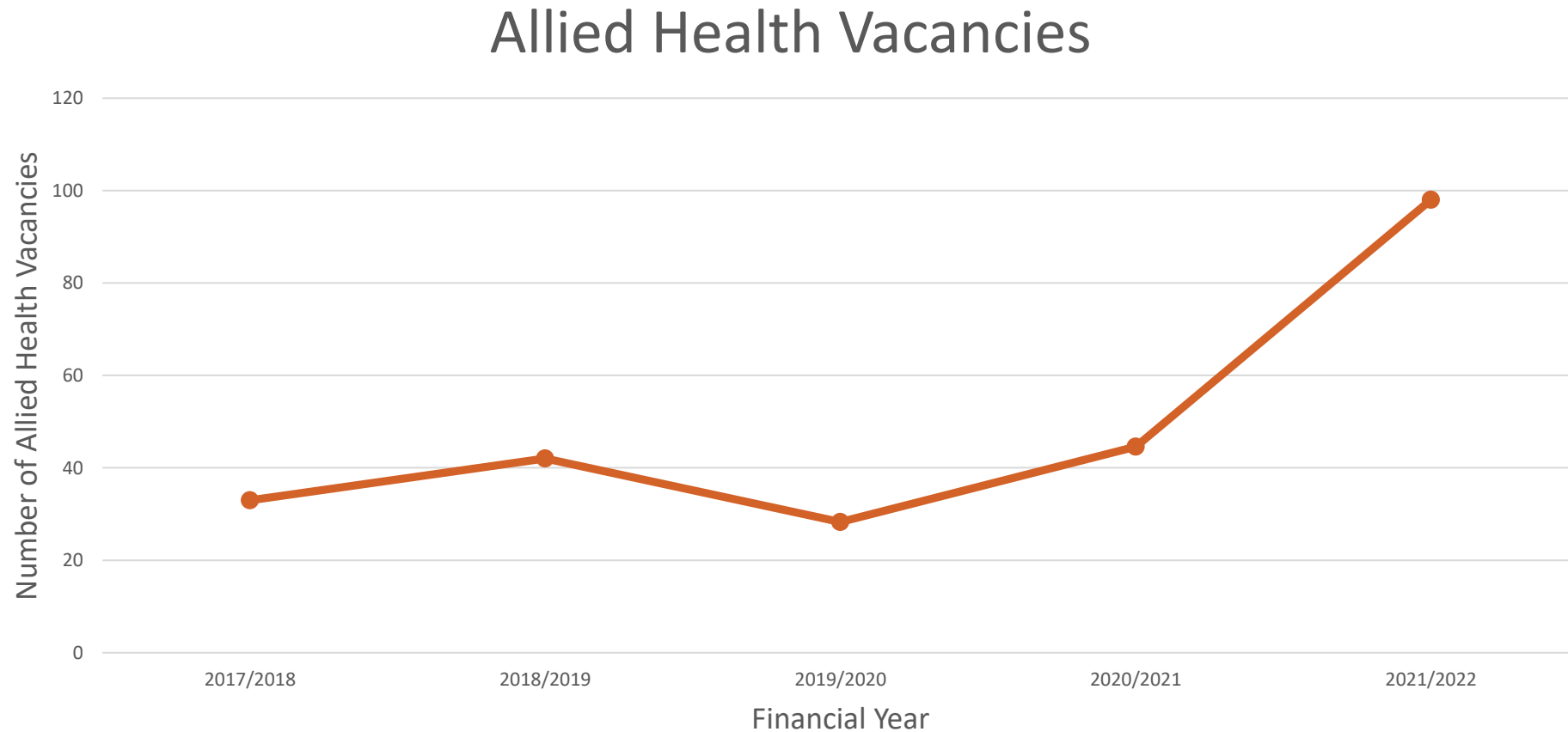


Trend in Nursing Recruits

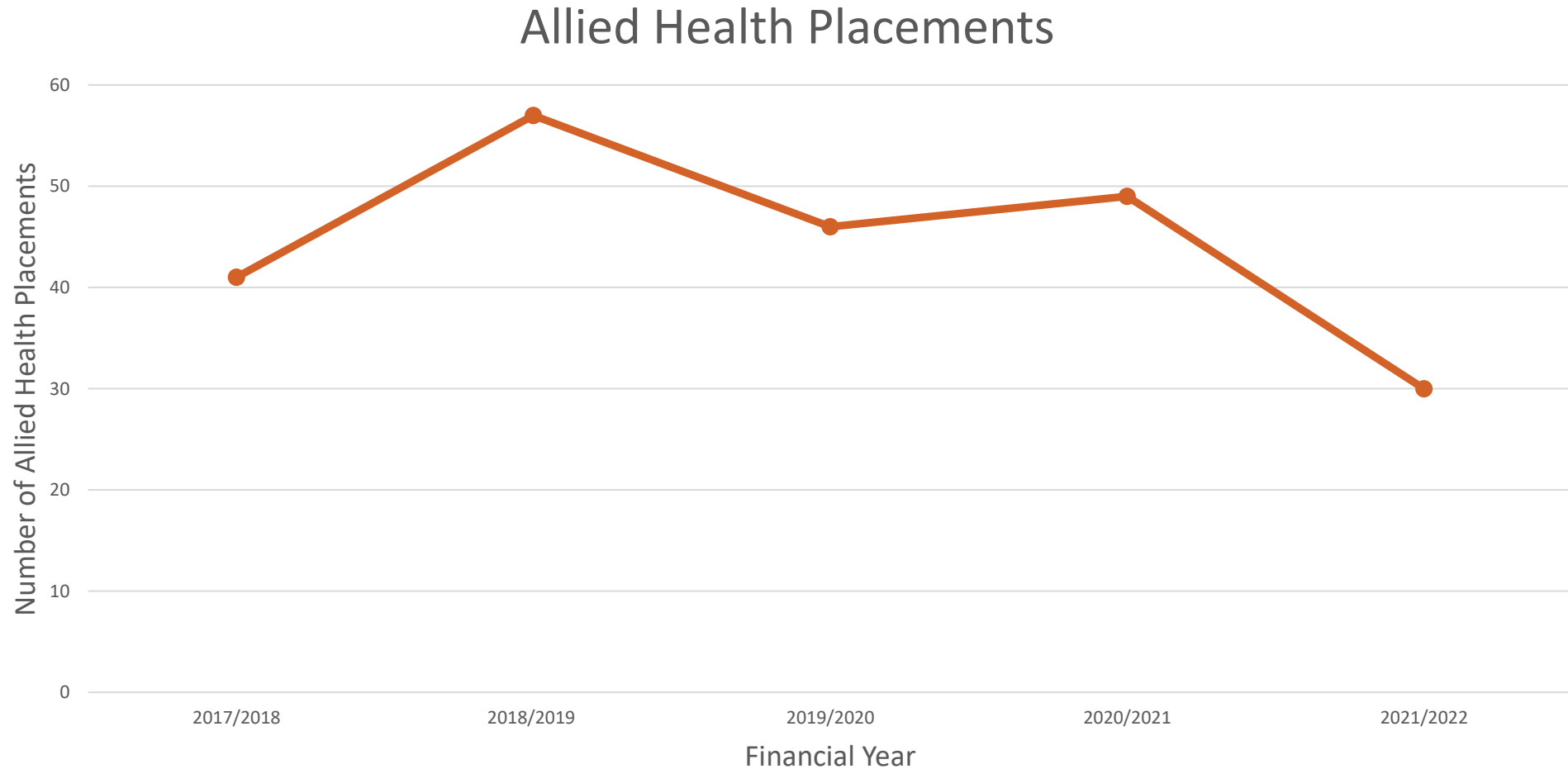
Nursing placements



Trend in Allied Health Vacancies



Trend in Allied Health Recruits



Aboriginal Workforce Development

- Aboriginal Health Practitioners
- Workforce Models
- Training Opportunities
- Placements



Looking Forward...

- Some Proposed Priority Areas:
 - Career Pathways
 - Workforce Models
 - Recruitment & Retention





Career Pathways

- GP Pipeline – education, placements, training
- Graduate Nursing Pathways
- Transition to Remote Area Practice
- Generalist Pathways

Aboriginal Workforce Development

- Aboriginal Health Workforce Strategy
- Emerging Pathways – Health Coaching, AHA
- Flexible Training Opportunities

Workforce Models

- Regional Capacity Building – MOICD
- Multidisciplinary Service Models
- Katherine Single Employer Pilot Program
- Nurse Practitioner Model



Recruitment & Retention

- Collaborative/Regional Recruitment Opportunities
- International Recruitment
- Retention & Development



Northern Territory Workforce Alliance

- Purpose
- Shared PHC Strategy for the NT
 - Workforce Needs Assessment
 - Prioritisation
 - Solutions

- Next Steps



Department of
Health



Thank you

phn
NORTHERN TERRITORY
An Australian Government Initiative

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