



Sexual Violence Report 2025

Reports and Disclosure of Sexual Violence


At CDU, we understand that sexual violence is significantly under-reported, and we are committed to building a community that supports and promotes respect, consent, empathy, and support for every person, report or not. We are actively working towards building safety-first, trauma-informed reporting pathways that allow anonymity and autonomy throughout the process. Please note that this data captures only what has been formally disclosed to CDU

through our Sexual Violence Reporting Tool, which does not capture all cases of sexual violence or those that were not reported to CDU.

In addition to this work, CDU is working to build capacity of our staff and students to become active, informed bystanders, who have capacity and confidence to speak out against unacceptable behaviour and access support.



Statistics:

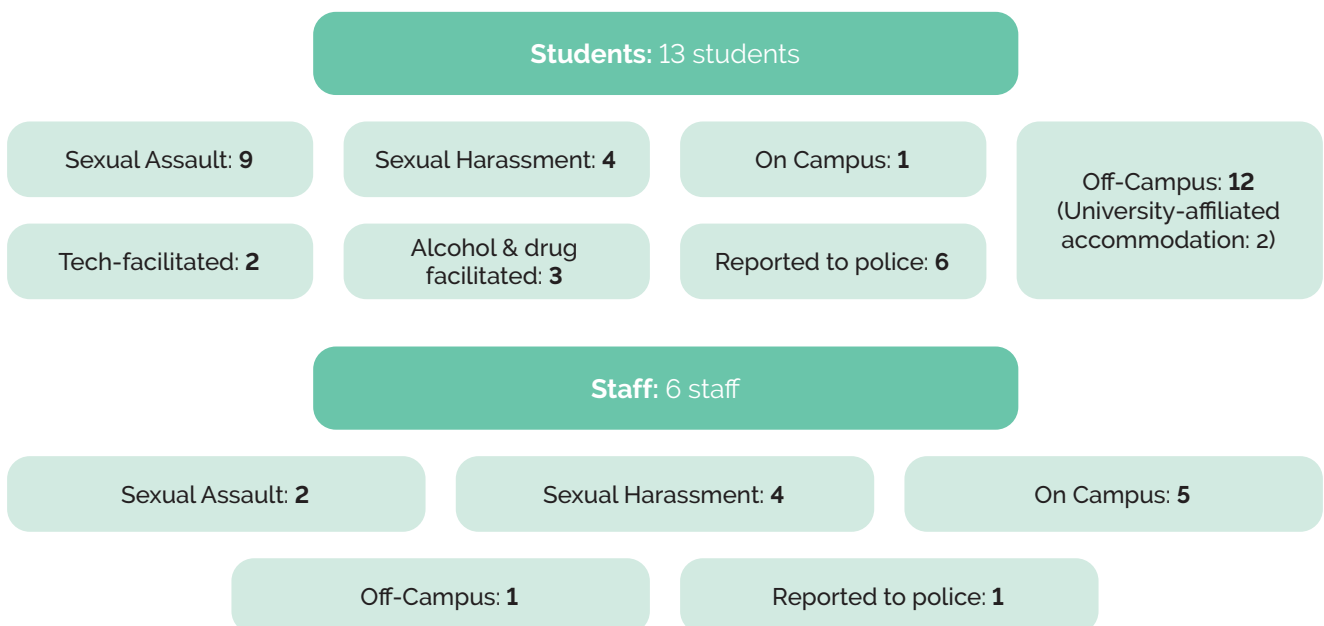
 **Student:** 13 disclosures, 2 progressed to reports

 **Staff:** 6 disclosures, all progressed to reports

A **report** is a formal submission that initiates a confidential investigation to assess whether the incident constitutes a breach of the Student or Staff Code of Conduct.

A **disclosure** involves sharing information about an incident to seek support or guidance; it does not initiate an investigation or assess potential breaches.


Snapshot of Reports:



Support Provided:

- 🌿 Trauma-informed specialist counselling and case management for students
- 🌿 Internal and external referrals to specialist support organisations
- 🌿 Support and information about reporting to the police
- 🌿 24/7 Wellbeing Support Line (phone and text) for students
- 🌿 Prevention initiatives, activities, and campaigns
- 🌿 Investigation of breaches to Code of Conduct





Consent Matters Training:
771 students completed Consent Matters Training, with an additional 534 partially completed. 552 staff completed Consent Matters Training.



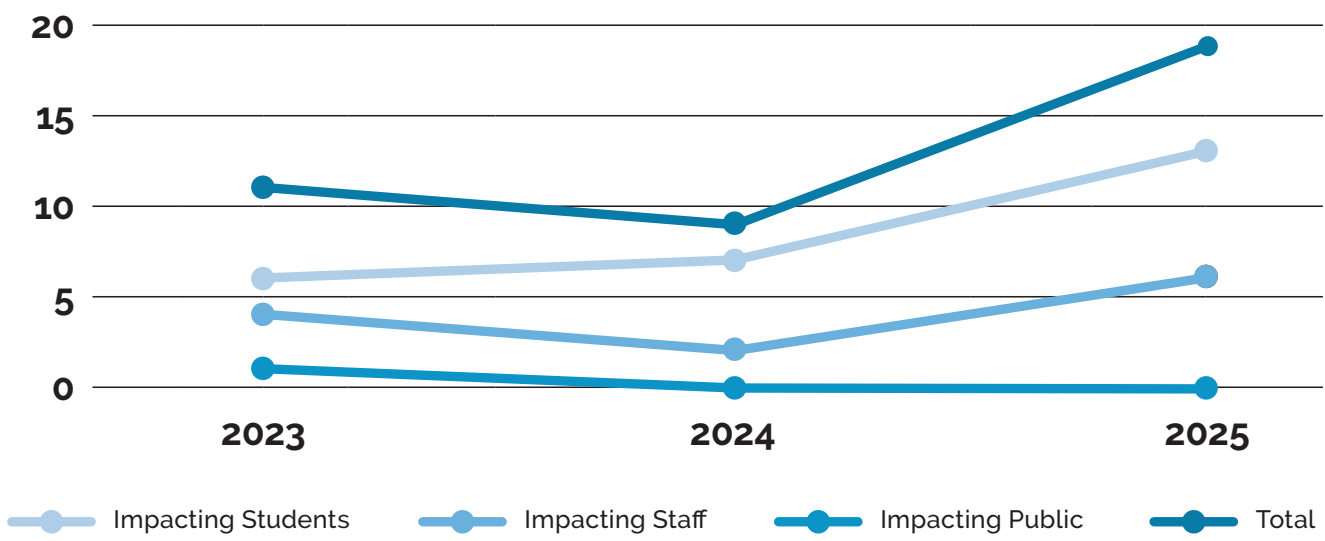
Respect. Now. Always.
Funding provided to 9 students.



Be a Better Human (BABH) delivered 15 on-campus events reaching over 600 students across three campuses, which focussed on building consent, respect, empathy, and bystander education. BABH provided over 200 drink seals to students to encourage safe consumption of alcohol.

Orientation Sessions and Lectures delivered in Health Promotion units educating students on violence prevention, consent, respect, and empathy, reaching over 400 students.

CDU Sexual Violence Reports and Disclosures 2023-2025



2025 Initiatives and Actions

Respect Month launched for the first time, expanding from 2024's Respect Week. Spanning four campuses, we hosted over 10 events with more than 400 students, staff, and community members participating. Highlights included a powerful campaign launch, friendship bracelet-making sessions promoting connection and consent, an awareness installation at our Danala campus, Reflect on Respect workshops, and Art for Wellbeing sessions. We partnered with 10+ community organisations and brought together diverse voices and lived experience to explore respect and safety.

National Higher Education Code to Prevent and Respond to Gender-based Violence (the Code) passed parliament and initiated a review of our existing sexual violence prevention and response work, expanding this to encapsulate all gender-based violence. A Working Group was established to begin our response to, and implementation of the requirements of the Code.

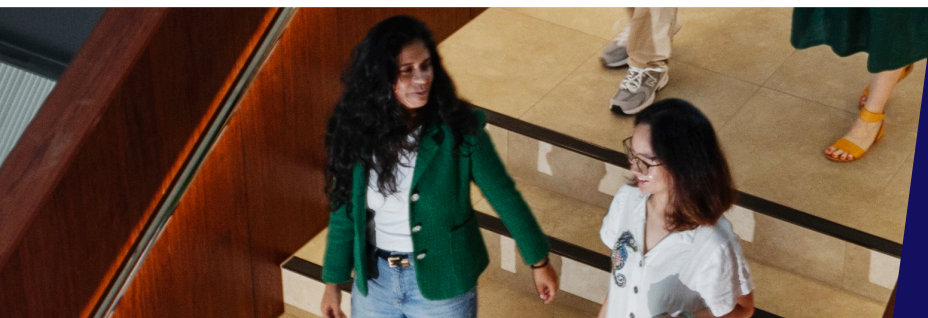
Attended the WANZSA Student Safety and Wellbeing Symposium and presented on Respect Month at CDU. This symposium offered an opportunity for WA and NT universities to come together to discuss how we can build safer, more well, resilient, and respectful university communities.

Our Student-Staff Partnership, Be a Better Human, launched to deliver initiatives focussed on promoting consent, respectful relationships, bystander action, and support for sexual violence, encouraging everyone to reflect on and improve their behaviour. In its inaugural year, **BABH went on to win the Student Voice Australasia Student Staff Partnership Impact Award.**

Gender-based Violence Prevention Policy and Procedure updated to reflect new expanded focus from sexual violence to gender-based violence, and to incorporate more of a safety-first, trauma-informed lens that reflected best practice and the Code incorporation.

Northern Territory Roadshow on Positive Duty and Respect and Equality engaged in by CDU.

Launch of the **Positive Duty Oration and National Anti-Racism Framework** in collaboration with Anti-Discrimination Commissioner and Federal Race Discrimination Commissioner.



Future Projects:

- > CDU's Gender-based Violence Prevention and Response Plan 2026 - 2029
- > Expansion of focus for prevention and response work from sexual violence to gender-based violence
- > Implementation of and compliance with the National Higher Education Code to Prevent and Respond to Gender-based Violence
- > Updating of Consent Matters to mandatory Respect Matters training (students & staff).