INTRODUCTION

Consistent uniforms make CDU staff easily identifiable and help present the University as one cohesive, professional organisation. Staff are to wear the designated CDU uniform for professional practice when representing the university in a practice or professional capacity; working in industry related sites; working with students in simulation / clinical teaching blocks or practice tutorials or, as otherwise indicated by the Head of School.

INTENT

The intent of this document is to clearly set out the uniform requirements of CDU staff in the School of Health. To assist staff to maintain a professional image, to be easily identified as CDU professional practice staff and to role model the professional uniform attire for students.

- Staff working at CDU project a professional appearance
- Staff is readily identified through wearing the CDU staff identification badge, clearly visible and by their neat professional appearance.
- The dress code reflects infection control and occupational health & safety standards

RELEVANT DEFINITIONS

In the context of this document:

Student has the same meaning that “Student of the University has in the Charles Darwin University (Student of the University) By-Laws.

Staff member means everyone employed by, or associated with, the University on a permanent casual, adjunct, honorary, voluntary or contractual basis whether fulltime or part time, volunteers or who are a member of a University committee.

Uniforms are specific clothing or apparel required by the employer to be worn by employees in their course of their duties.

PROCESS

The purpose of this document is to maintain standards and professional appearance of all staff employed by CDU School of Health. All staff has an individual responsibility to maintain a professional manner in their choice of dress.

Consistent uniforms make CDU staff easily identifiable and help present the University as one cohesive, professional organisation. As such, all uniforms must align with the Brand Identity Guidelines outlined below.
Office staff

Colours

Uniforms for staff working mostly in office environments, including customer service roles, must be CDU Red, CDU Blue or white. A variety of uniform styles have been selected from common uniform suppliers in CDU’s corporate colours.

Logo position, colour and size

The CDU logo must be positioned on the left chest and align with the guidelines for correct logo usage.

The CDU corporate colour logo is used on white apparel, while the reverse-white logo is used on CDU red and CDU blue apparel.

The CDU logo should be embroidered in a width of 9 cm.

On all staff uniforms, the CDU logo cannot:
- be used in a lock-up with an identifier
- include the name of any faculty, industry division or department
- include or be placed alongside any additional text or insignia.

Uniforms for recruitment events can carry the CDU tagline ‘CHANGE YOUR WORLD’ printed or embroidered on the back.

Professional Practice Staff

Uniforms for professional practice staff are:

- CDU shirt with a collar and sleeve (arms should be bare below the elbows when undertaking clinical activities). The shirt length should ensure the midriff is covered.
- Navy/ black base colour for trousers or shorts or skirt. The length and fit of trousers, shorts and skirts should be adequate to ensure modesty and to allow freedom of movement.
- Shoes black or navy enclosed with non-slip soles. Footwear should be capable of protecting staff from any injury or contact with sharp objects which may be accidentally dropped. AS/NZS 2210.1:1994 - Occupational Protective Footwear.
- Non CDU approved apparel such as ‘scrubs’ are not permitted.
- Other requirements as indicated by Health Facility partners.

Ordering

Territory Uniforms is CDU’s preferred supplier and is aware of CDU uniform policies. To order uniforms, contact directly.

A range of uniform styles (colour and fabric) have been selected in consultation with staff members across the University. Uniform styles are available in CDU Red, CDU Blue or white

https://www.cdu.edu.au/brand/uniform_styles.htm
ESSENTIAL SUPPORTING INFORMATION

Internal

Work Health and Safety Policy
Code of Conduct

External

Work Health and Safety (National Uniform Legislation) Act 2011 (NT)
Work Health and Safety (National Uniform Legislation) Regulations 2011 (NT)