Attracting and Retaining Migrants: Developing Northern Australia’s Workforce

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Attracting and Retaining Migrants

* Considerable Regional diversity in attraction and retention of migrants across NA: NQld, NT and WA
* NI Research (Taylor et al) on migration and population has used NT data.
* Data base on the demography all of N.A. being developed including composition of migrant population (Taylor)
Attracting and Retaining Migrants

- Skilled labour shortages a constraint to NA’s economic development
- Migration is a key contributor to the workforce
- Majority are interstate migrants
- NA attracts small percentage of immigrants
- NT outmigration rates are the highest in Australia
Attracting and Retaining Immigrants

- Increase in Skilled Migration / State and Regional Sponsored Migration Programs
- International migrants are more likely than interstate migrants to stay in NT
- How to prevent leakage of skilled migrants from regional centres to southern capitals?
Attracting and Retaining Migrants

- Preparation and support pre and post settlement
- Assist immigrants particularly families and children with orientation and integration into community
- Appropriate employment opportunities and training
Attracting and Retaining Migrants

* Employment appropriate to skills and qualifications
  * Underemployment and underutilization of skills
  * Qualifications recognition
  * Training needs for primary migrant and family
  * NI Research on specific professions and occupations: health and human services workforce, accountants