Universitas Kristen Satya Wacana: Research Areas for Collaboration

NEIL RUPI DARA
UKSW Salatiga: Located at around the centre of Java Island
Salatiga: A Mountainside Town of 180k Population
UKSW: Location of UKSW campuses
UKSW at a glance

- Founded in 1956 (turned 60 in Nov 30, 2016) by churches (now supported by 18 church synods across Indonesia).

- 14,000s students (all degrees, from virtually all provinces in Indonesia, also overseas students)

- Around 450 academic staff
14 Faculties (56 Degree Programs: Diploma, Bachelor, Master, Doctoral)

- Faculty of Education
- Faculty of Language and Arts
- Faculty of Theology
- Faculty of Law
- Faculty of Psychology
- Faculty of Social Sciences and Communication Studies
- Faculty of Economics and Business
- Faculty of Agriculture and Business
Faculties: Continued

- Faculty of Science and Mathematics
- Faculty of Biology
- Faculty of Medical and Health Sciences
- Faculty of Electronic Engineering and Computing
- Faculty of Information Technology
- Interdisciplinary Postgraduate Faculty
Research at UKSW: Milestones

- **Recent Developments**
  - 2001/2: Formally announced its intention to be a research-university
  - 2009: Deputy Rector (Research and Community Service)
  - 2010: Research and Community Bureau
  - 2014: Innovative Research Bureau
  - **2016: Ranked 20 Nationally**
  - 2017 and Beyond: Expanding research network and improving research performance
    - 2025: Ranked in Asia
## Temporary Areas of Research Strength
(Based on Previous Publications – Classifying According ANZSRC - FoR)

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<tr>
<th>Impact of Tourism</th>
<th>Cheminformatics and Quantitative Structure</th>
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<td>Industrial Relations/HRM</td>
<td>ESL</td>
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<td>Environmental Impact Assessment</td>
<td>Medical Biochemistry</td>
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<td>Approximation Theory and Asymptotic Method</td>
<td>Microbial Ecology</td>
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<td>Automation and Control Engineering</td>
<td>Soil Biology</td>
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<td>Industry Economics and Industrial Organisation</td>
<td>Fish Physiology and Genetics</td>
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<td>Organic Chemical Synthesis</td>
<td>Biological Physics</td>
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<td>Stochastic Analysis and Modelling</td>
<td>Urban and Regional Economics</td>
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Neil: Brief Biography

- Field: Human Resource Management and Organisation Studies
- PhD Macquarie (2011): Configuration of HR Systems within Multinational Subsidiaries in Indonesia
- MSc (Intl. Bus) Rijksuniversiteit Groningen: HRM and Fundamental Organisational Change
- Recent Journal Publications:
Selected Conference/Workshop Papers:


- **NS Rupidara (2012).** Legitimating HR: Actors, Institutional Change and Political Actions in the Configuration of HR Systems within Multinational Subsidiaries in Indonesia. 11th World Congress of International Federation of Scholarly Associations of Management (IFSAM) (University of Limerick, Limerick, Ireland, 26-29 June).
On going and future research

- Cranet Survey in Indonesia (2015-2016)
- HR Business Partner in Indonesia: An Exploratory Study (2015 – 2017)
- Professionalisation of HR in Indonesia (Up-coming)
- Student research projects: e-HRM, Strategic HRM in Public Sector, Employee Turnover, Diversity Management.